



The Jaycee Sunshine



THE OFFICIAL PUBLICATION OF THE FLORIDA JAYCEES | Spring 2016

Hello Jaycees!

A new year is an exciting time for us as Jaycees. It means making new friends, taking part in new activities, learning new skills, and trying new things. I must tell you that I cannot wait to hear about all the wonderful things planned for throughout Florida and your home chapters in 2016.

I am excited to represent you as your 2016 State President. I am looking forward to the many fun and rewarding leadership-learning experiences that we will encounter and strive towards together. I am also looking forward to working with you all through-

out this year.

Since we're almost halfway through 2016, you all should be settling into the year and actively engaging in your projects that you set out to accomplish at the beginning of the year. Please remember that your state team is here to help you with anything you may need throughout the year. JCI Florida will only be as successful as its local leaders/chapters and I want to ensure you have all the tools and resources needed to take your chapter from "Ordinary to Extraordinary"!

Please feel free to contact me at any time if further information is needed.

In Jaycees,

Kelly Riggles
91st State President
JCI Florida/JCI USA
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Heather Holliday Receives Highest Jaycee Honor

Immediate Past President Heather Holliday was given one of the highest honors a Jaycee could receive, a JCI Senatorship

Mindy Gallagher

Immediate Past President Heather Holliday was given one of the highest honors a Jaycee could receive, a JCI Senatorship. It is said that 1 out of 1,000 Jaycees become JCI Senators. Heather's Jaycee journey spans over two decades, which includes serving her home chapter North Miami Jaycees as Director, Vice President and two terms as President. She was also the 90th JCI Florida State President in 2015 and now currently is your Dixie advisor. Heather is married to State Vice President Michael Holliday, whom she met with her involvement in the Jaycees.

Heather joined the Jaycees in October of 1995. She has a long record of community involvement and leadership including chairmanship of local city boards and committees. Alan Sokol, Senator #66628 who also comes from the North Miami Jaycees and has worked alongside

Heather since the beginning said that "I believe her Jaycee career is the embodiment of what a Jaycee career should be, providing leadership through personal action motivated by a keen sense of community." Heather was surprised during JCI Florida Winter Conference in Fort Walton Beach in February with her JCI Senatorship where she became Senator #74873. She was presented with her senatorship by JCI Florida Senate President Kelly Koch, National Senate Vice President Hal Williams and Senator Don Ebbitt. In an old Jaycee tradition she was carried up to receive the honor in her seat by her fellow Jaycees. It was an emotional event that honored an amazing Jaycee that dedicated two decades to serving her community, state and state and nation. Congratulations Heather Holliday Senator #74873! We are excited to see where the next chapter in your Jaycee career takes you.



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Articles To Be Submitted For Summer 2016 Issue Of The Jaycee Sunshine Are Due To Kelly Riggles



By July 1st 2016



Please email articles to editor@jciflorida.org

Please Note New Procedure For Submitting Your Dues:

Membership dues are to be paid directly through the Member Management System, www.jayceemember.com

Please Review the DirectPay Training Guide on jciflorida.org for instructions.

JCI Florida's Winter Conference

Creative ways to grow your membership.

THE LIST!

- Wine Tasting
- Craft Beer Tasting
- Balanced and Consistent Social Media
- Branding
- Meetup.com
- Job Fair
- Sports
- Partner with other leadership groups
- Membership Socials
- Popular Community Service
- Membership Contest
- More PR
- Leadership Training
- Social Activities/FUN
- Membership Incentives
- Jaycee Night Out
- Bring a Friend
- Stealth Recruitment (sleeper cell)
- #instagram
- Go Kickball
- Drunk Meeting
- Social Media Campaign – Emphasizing National/International Involvement
- Softball League
- Networking w/ Other Non-Profit Groups
- Chamber Sites/Events



NATHALIE SOLER, Hollywood Jaycees

If I was asked to reflect on my life and choose something that has molded me into the woman I am today, it would have to be my journey to the crown. Three years ago I decided to take a leap of faith and move to the beautiful state of Florida on my own. At twenty-one years old I decided it was time for me to cut the umbilical cord and experience what adulthood was truly about. When I arrived to Florida I was sure that I would not compete in another beauty pageant as I had gained quite a few pounds and cut off nearly all my hair, but weeks turned into months and months turned into thoughts. These thoughts led me to pursue my dream of competing once again, in the hopes of one day becoming Miss USA.

Most people may think

“of all the dreams why Miss USA?”. Well, of all my hobbies I must say I have never learned as much about myself and life as I have through pageantry. In a decade of competing I have learned everything from etiquette to public speaking. Through pageantry I have transformed from a girl who had no self-esteem and could not speak in front of a classroom to a woman who is confidently beautiful and can command an audience of thousands without hesitation.

Pageantry is not pretty girls parading around in swimsuits but disciplined, intelligent, well rounded women who have dreams of a better tomorrow using their crowns and platforms to change the world. My platform for example is to simply love the skin you are in. As a Hispanic woman I am very curvy and it took me quite some time to accept that, as I do not fit the

Journey To The Crown

Pageantry is not pretty girls parading around in swimsuits but disciplined, intelligent, well rounded women who have dreams of a better tomorrow using their crowns and platforms to change the world.

typical pageant mold of being tall and having a lean figure. I now use my title of Miss Hollywood USA to promote my platform and speak to young women I come across on my journey

to the crown and explain to them that it is okay to not look like the models on the front cover of magazines but to look like the girl next door.

My journey to the crown is not a task I take lightly and although I have accepted I will never be a size zero that does not mean I slack in the fitness department. Competing for the title of Miss Florida USA has taught me how crucial it is to be healthy and exercise. I have been taught that poise while on stage is a must and interview skills are key not only in the competition but in life. I now have four months to prepare for the prestigious title of Miss Florida USA and with the help of my sponsors, coaches, family and friends I know I'll have the means to make my dream a reality and become the next Miss USA in the near future.

A Personal Journey

ATTICUS RANCK
Director of Transgender Services
SunServe

I didn't always know I was a guy. How could I? The doctor declared me female at birth and that was all I knew. I was born and raised in Lancaster, Pennsylvania as the third of four children. My little sister and I were and still are very close. When I came home for Christmas last year, she told me, “I can tell you're happier now, especially now that you're sober, and you still seem like the same person, but I miss my sister.” In response, I wrote her a poem for Christmas letting her know that it's okay to miss who I was but that Atticus is now the best version of her.

It wasn't easy to figure out why I was so unhappy. On paper, my life was pretty perfect. I had a pretty idyllic childhood, graduated college with honors, and was now in a master's program. So why was I drinking myself to sleep almost every night?

I was a very masculine girl in my childhood. But a lot of girls are tomboys so I didn't really think anything of it. When I entered middle school, I felt a lot of pressure to start looking and performing more feminine. I was at the store with my parents when I tried on a pair of flare jeans. I hated them; they were so tight. However, my brother and my dad said they looked good. I caved in and bought them. I tried my best to be female throughout middle school and high school. However, I was a four-sport athlete competing year-round so my athleticism permitted some deviance in traditional feminine dress.

And then I met a girl. She was a freshman when I was a junior. And she turned my life around. Although I

dressed like an athlete and hated wearing dresses, I was still a good kid. My parents were the youth group leaders at my church. I enjoyed church and had a lot of Christian friends. But then I fell for a girl and I fell hard. We started dating a few months after we met although I didn't realize we were actually in a relationship until my parents split us up. We were caught together one night during the summer and by the time I came back for my senior year of high school, the whole school knew I was a lesbian. Even I didn't know I was a lesbian. All I knew was that I fell for this girl.

I bided my time until I graduated. I went to college on the other side of the state, came out as a lesbian, and became very active in LGBT life in college. I quickly dropped all pretense that I was feminine and started dressing masculine again. I cut my hair off and graduated college as a proud feminist and masculine lesbian. My first night of graduate school, my friend told me I was going to be a boy. I said, “What?!” At the end of my first semester, I wrote a paper for my Queer Studies class that really opened my eyes to trans-masculine identities. Within a few months, I started to feel like maybe I was a man. I started asking my friends to call me Atticus and then to use male pronouns. Then I was referred to SunServe where I was told I could talk to a counselor about transitioning to male. The moment I knew I was a guy was when I was in the checkout line at a grocery store and the cashier said, “How are you doing today, sir?” That “sir” made me so happy that I knew I needed everyone to see me as the male I am.

When I meet parents of young transgender people, the parents often ask me, “Are you happy?” I find it difficult to answer that question because I feel happiness is fleeting, like all emotions. However, being at home in

my own body, seeing a man looking back at me in the mirror, I'm much more at peace now than I've ever been. While transitioning creates some problems, it is worth the sense of peace and contentment I feel so that I can focus on other areas of my life. While my body didn't match my identity, it was extremely difficult to focus on anything else, especially self-care and moving forward. So am I happy as a male? I never take it for granted.



5th Annual Autism Color Run



DANIEL RIGGELS

After many months of planning the 5th Annual Autism Color Run and Festival kicked off Saturday morning and JCI Emerald Coast was out in force. Starting at 6:30 a.m. the team helped set up vendor booths, bounce castles, and the differ-

ent color stations throughout the course. Florida State President Kelly Riggles was the backbone behind the volunteers as she performed the duties of Volunteer Coordinator. She managed over 80 volunteers throughout the day ensuring the festival ran smoothly for all the families in attendance. The JCI Emerald Coast team had the pleasure of being the red

color station this year and had an absolute blast dousing all of the runners throughout the race. We were able to bring some new individuals out and show them what JCI is all about. Throughout the day our members were doing whatever needed to be done to make the event a success, whether that was watching a bounce house, running a food station, serving

beer, and/or other various tasks. After 16 straight hours of working our butts off the event was a complete success and we couldn't have done it without our great members. Autism Society of the Emerald Coasts Director said "I wanted to tell ya'll that your team really stepped up and kicked ass!" This was a great experience and we as cannot wait until next year.

What Impression Are You Giving?

Your first impression is truly who you are and the values that you hold.

As a Corporate Recruiting Manager, I'm constantly meeting people. I meet people at networking events, I meet people who are vendors who have a staffing product to sell me and most importantly, I meet potential employees. I love that I get to interact with so many kinds of people and that I have the opportunity to learn something about someone new almost every single day. I have been in this line of business for more than 10 years now and I absolutely love what I do.

The thing that I love the most about what I do is that I get to pick who I work with every single day. I get to decide if the person I'm meeting is the right fit for our company. I take the time to get to know them and see if they will be an asset to our company and our culture. I hope that each day that I meet a potential employee that I'm meeting them at their best.

However, there seems to be a disconnect about what someone's "best" truly looks like. People are being told that they should be accepted, no matter what they wear, what they say and who they are and therefore, the process of meeting and interviewing a candidate for a position has become a precarious balancing act between employer and potential employee. Candidates are showing up for interviews with inappropriate clothing, with entitled attitudes, they arrive late without calling, and with their phones out texting during interviews.

At what point did this become acceptable? All of these distractions will throw any real chance of getting to engage right out the window.

When I sit across the table from someone who looks as if they took the time to really put themselves together, I end up

learning a lot more about them. They have taken the time to look up our company and try to find out if we are the right fit for them. They come across as willing to spend the time it takes to answer and ask questions until they feel informed about the opportunity presented. The way they present themselves physically leads to an internal confidence that makes me think they should make it to the next step in our process.

When I sit across the table from someone who can explain without attitude that their employer let them go because they made a mistake but they learned their lesson. I get the impression that they are introspective and they have considered what they did wrong and they accept ownership. They don't speak poorly of their past employers; they can admit that they are disappointed by the decision but that they are

looking forward to their next position and the clean slate and new chance they will be given. The way that they show they are willing to work towards growth personally and professionally makes me think that they would have a chance to grow with our company and I want to move them forward in the process.

When I sit across the table from someone who has shown up, not only on time, but early, I know that this person values their time as much as the time of those around them. I also get the impression that they won't have attendance issues and that they will be respectful of their workmates and any overlapping responsibilities. I feel confident in helping this person move forward in the process because they've taken the first step in showing they are willing to be respectful and responsible.

When I sit across the table from someone and I don't see or hear their cellphone, I am given the impression that they are engaged in the interview process

just as I am. They give me their undivided attention and I return the same courtesy. We are able to look one another in the eye, have an open conversation and be on the same page about expectations for both the employer and employee. Because they have taken the steps needed to show they are capable of communicating well, I am open to recommending that they move to the next step in our hiring process.

When someone can come in and they are dressed appropriately with a smile on their face, they've arrived on time, they take the time to consider their answers and they don't actively use distractions to mentally remove themselves, I get a great impression. These are the types of people that I want to work with each day. I choose them each time, no matter the level of education or experience. Your first impression is truly who you are and the values that you hold. Do your best to make sure you giving your best and your best will always be recognized and rewarded.

Brett Hogan, State Vice President

It seems like just yesterday it was January 1st and President Kelly was getting sworn in as the new state President and now the year is a quarter gone. The first quarter has been filled with a lot of excitement and amazing projects already. As I watch chapters around the state through Facebook and talk to people I am always amazed at

the stuff we can accomplish as Florida Jaycees. February brought many of us to the panhandle of Florida as JCI Emerald coast hosted the 2015 yearend conference. For those of you that were unable to make it, you missed a great time. The state board held their training on Friday before conference where we planned for the year

and found out that in case of a zombie attack the state board has the problem solving skills to escape. We also discovered that the Riggles household has great crown molding (someone had to say it). Conference kicked off Friday night showcasing the karaoke skills of many members. Saturday brought 2015 yearend awards, installation of officers

and the first business meeting of the year. Saturday afternoon brought a great training on personality and understanding people who have opposing personality of you. Saturday wrapped up with dinner at a local restaurant and many of the attendees got to meet Alice. For those of you who missed conference I highly recommend

making it to the next one. Ending a quarter also means membership closeout. I would like to give a shout out to Key West, JCI Emerald Coast, Keystone Heights and Lake Placid for achieving first quarter growth! Let's continue to make this year #ordinarytoextraordinary! Brett Hogan

Honor Flight South Florida

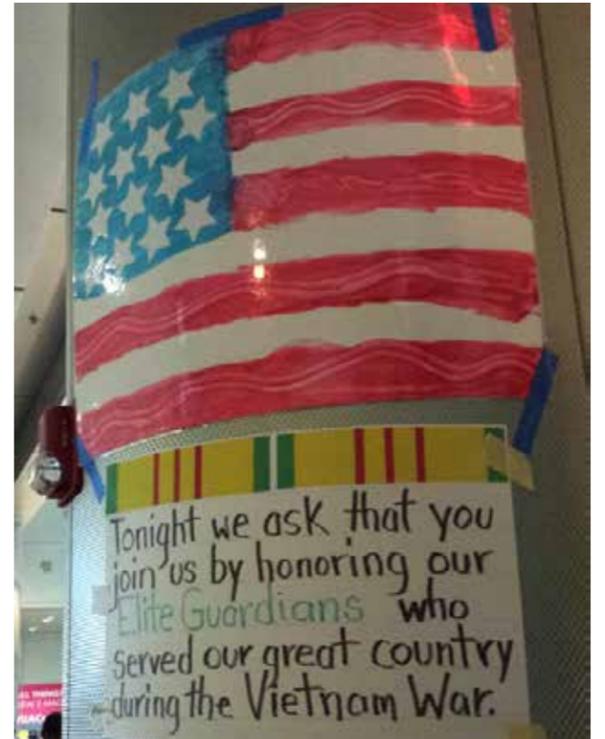


Members of the North Miami and Greater Hollywood Jaycees had the unique honor of welcoming home more than 100 World War II and Vietnam War veterans on Saturday, April 2nd. In support of Honor Flight South Florida, the Jaycee members joined hundreds of South Florida adults, children, families, and dignitaries who dressed up in patriotic gear and displayed homemade signs to welcome back the hometown heroes at Miami International Airport.

Honor Flight South Florida is part of the nationwide Honor Flight Network, a non-profit organization dedicated to raising money to send all war veterans, free of charge, to visit and reflect at the memorials built in their honor. Veterans are nominated by friends, family, and fellow service members. The day-long excursion to Washington, DC is marked on both ends by fanfare, an in-flight mail call, and escorted visits to the Vietnam Memorial ("The Wall"), the World War II memorial, and more.

The April 2nd flight was especially unique in that each of

the WWII veterans was accompanied by an "Elite Guardian" (a Vietnam War veteran). Jaycee members shook the hands of the returning veterans, welcomed them home, and thanked them for their service. During one such exchange, Sgt. Thomas "Stormy" Mateo, a Vietnam Marine veteran and six-time Purple Heart recipient, replied to our messages of gratitude with "I wish we would have received this kind of homecoming the first time". One WWII veteran passes away every 90 seconds, and many Vietnam War veterans have been plagued by a variety of mental and physical ailments since their return, so now, more than ever, it is important for us to show them how much we appreciate their individual and collective sacrifices for our freedom. Want to find out about how you can support "One Last Mission" through the Honor Flight Network? Visit www.honorflight.org.



Why I became a Jaycee

By Latisha Cummings State VP

My story is a story of destiny. My job relocated me to Jacksonville about 7 1/2 years ago. I didn't know anyone in the city when I arrived; Nonetheless, at that time, I was a workaholic and enjoyed focusing on my career.

I had all of these possessions, but still nothing of any true value

Through the years, I met a few people that I considered friends for life, but gradually the limited people that I did know began to relocate.

I was fully consumed with work, and that made for a successful career. Everything was on track for me. I had a beautiful

home, a sporty car, an enjoyable career, and the ability to travel anywhere in the world whenever I felt like it, and I did. But still something was missing. I had all of these possessions, but still nothing of any true value.

I remembered the things that brought me so much joy when I was younger; volunteering and just helping people. That's what was missing in my life! I made the decision to do something more, and to get more involved with the community. I started my search online, but I knew it couldn't be just any association of people. The organization I would choose would have to reflect who I considered myself to be as a person and a professional. I would be choosing an organization with high standards, goal oriented and filled with open minded people able to work in a diverse organization and comfortable with new ideas. Finally, a group that is down to earth. I wanted an organization with strong roots in the community and one that was na-

tionally known.

My destiny led me to the Jaycees. I found exactly what I was looking for in the Jaycees; An

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association of like-minded professionals who are passionate about giving back. I found people who seek to become better individuals. Individuals who want to uplift the community and see Jacksonville grow. I love that the Jaycees know how to have a good time. We work hard, we donate out time, resources, etc. but we also know how to just let our hair down and enjoy the fruits of our labor. I stay because I love all of the individuals who make up the Jacksonville Jaycees. They



are some of my best friends. The Jaycees have made my days more enjoyable and productive. I've learned so much about be-

ing Jaycee and met so many new people. I look forward to seeing what great endeavors are in store for us for the years to come.

Hello Jaycees,

What an honor to be asked to write an article for your Sunshine magazine. That just brought a lot of sunshine to my day even though it is raining. I was honored to attend your year-end conference in Panama City Beach last month. I had a wonderful time with all of the Jaycees who attended. I remember those great times from when I myself was a Jaycee and went to conferences. It was also the beginning of the year of the Kelly's. You swore in your new president Kelly Riggles and honored your outgoing president with the presentation of a senatorship. You may ask, "What is a senatorship?" Well, let me tell you both the by the book what it is and the real life experience. By the book it is: A JCI Senatorship is the highest honor which can be bestowed upon a current or past member by Junior Chamber International for outstanding service to the organization. It provides a unique means for recognizing a member's

outstanding achievements, and also confers upon that individual a "Life Membership" in Junior Chamber International. Now for the real life experience. I was given my senatorship in 2010. I had not been of Jaycee age for several years but remained active as an "Exhausted Rooster" so my chapter decided it was time to give me my senatorship. You can be given a senatorship either when you are still Jaycee age or after you have aged out either one. It was awarded to me at the Florida JCI Senate's 40th Anniversary celebration. The national JCI Senate president was in attendance as were countless past Florida Senate presidents. This was a surprise to me as I did not know it was happening so I was quietly sitting at my table in the back of the room, region 13 tradition at the time, with a bunch of friends. They started the senatorship presentation and as we were all sitting there I was trying to figure out who was getting their senatorship. It

finally occurred to me that I was getting the senatorship. Now mind you the entire room is quiet listening to this presentation. My dear friend and fellow Jaycee was at the podium, and

We would love to see all of you become Senators and join this great group of folks to not only prolong, but enhance your enjoyment of the Jaycee experience

had been the one to arrange the presentation, when I figured this out. The only thing you could hear in the entire room was me saying, "I am going to f---ing kill him." As you can tell I have no filter. I was so surprised by the presentation it just sort of came

out. Apparently no one noticed (or cared) as they finished the presentation and gave me my senatorship. Since that time I have made so many friends not only here in the state of Florida but all over the country and world. I recently went to Paris (yes, in France) and went to dinner with several folks from the European senate. We had a great time. So enough about me now. We would love to see all of you become Senators and join this great group of folks to not only prolong but enhance your enjoyment of the Jaycee experience. Not only the Jaycees but the Senate are the best way I know to give back to your community it is a great way to make new friends many of which become friends for life. I truly wanted to be at the Sebring race a couple of weeks ago but unfortunately life got in the way and I could not attend. I would love to attend and help out with your projects so please feel free to contact me at jci69508@bellsouth.net or 305-453-0041 if you would like not only me help but help from others senators. Some of us only can do things in our area but others have been known to travel

the state (I am one of those) to help out the Jaycees with projects. Unfortunately, my year as president of the Florida JCI Senate is up on May 31, 2016 but do not think that will be the end of my involvement. I intend to be involved with the Florida JCI Senate, US JCI Senate and JCI Florida for as long as my body will let me, which will be when they fry my and dump me in the ocean. I hope that is a long time from now. Please feel free to visit our year end meeting in Cocoa Beach the weekend of May 13 - 15 at the International Palms Resort. Come out and see what all of us "old folks" do at our conferences (Lemon Drops are usually involved). Keep up the great work that your chapters have been doing this year and in years past and you will all accomplish your life's dreams and might even become a senator in the process.

**Yours in Jaycees,
Kelly J. Koch
#69508
2015-2016 President
FL JCI Senate**

Starting A Youth Extension

The Greater Hollywood Junior Chamber chapter has developed an extension. They call themselves JayceeYBroward.



Jillian Pickett

As leaders in our community we look for ways to share our mission and what we do. We want to inspire those that engage with our chapter. As a board we decided to empower those interested, but couldn't join our chapter. These were the youth in our community. They began asking our members how they could join, but they were not yet over 18. The Greater Hollywood Junior Chamber chapter has developed an extension. We now empower the youth to create their own chapter. They call themselves JayceeYBroward. Here are ten steps to take if your chapter decides to develop a youth extension.

We want to inspire those that engage with our chapter.

1. Develop a project that will attract all ages to participate. Our adult chapter organizes the Miss Hollywood Pageant, a legacy project that has attracted young women over 16 years old. Our chapter crowns Miss Hollywood JCI. Her year is full of appearances and volunteering for Jaycee projects.
2. Prepare to empower Think about how you will explain this opportunity to a young adult. Year after year Miss Hollywood JCI has had the ambition to build a unique project, something that she believed would make an impact on the community. Do a lot of listening. Learn why this young professional has an interest in becoming a Jaycee. Miss Hollywood JCI approached the

Chairmen of our Board to share her idea to create an anti-bullying campaign. After several conversations about JCI and our age requirements, we asked if she would be interested in starting a youth chapter. She also shared there are requirements for mandatory volunteer hours for high school students in our county. Find out if this is also true in your area.

3. Be the best example Treat these young adults as professionals. Schedule a one on one meeting with the young leader you have identified as the first potential President of the extension. Ask for their ideas, vision and how they would feel to become the President. Don't take over the meeting with information about running a chapter or how the chapter will be organized. What you should do is provide specific steps for them to do in the next month. Stick to the basics. Our Chairmen of the Board met one on one with the incoming JayceeYBroward president. The goal for the next month was to find 15 friends that would be interested and invite them to an event to build excitement in the community
4. Follow state guidelines Each State Board can provide the requirement for local chapter to create the charter for the extension. Talk with your State President. We learned there must be at least 15 young men and women between the ages of 12-18 interested in starting the extension. Your local Jaycee chapter must agree to move forward and offer their full support. The extension will become an addition to the already existing insurance policy for your local chapter. One female and one male Jaycee member must commit to extension advisory positions. Your local chapter president will submit the proper paperwork to the state to create the official charter.
5. Advise ONLY The male and female advisors roll is to support structure and timeliness. Advisors will make sure they are staying professional and creating strategies to accomplish each project. Teach them what you know about creating a board, adopting by laws

and having regular board and chapter meetings.

6. Encourage fun! We encourage JayceeYBroward to meet at a fun location to hold all of the meetings. Let the meetings be loose but still incorporate an agenda and have the Secretary document the meeting. Only members 12-18 and the advisors should be a part of the dialogue during the meetings. Ask for friends to bring friends and keep the meetings to one hour of business. If they stay longer for fun that's AWESOME!
7. Engage everyone at their different levels At least one advisor should attend each meeting. Follow the agenda and recognize opportunities to interject. Remember, this is the only professional experience they have had. Most of the young adults haven't been to a business meeting. Find ways to support all of those that attend the meeting. When JayceeYBroward has focused on creating a project they will outline all of the steps to accomplish their project but forget to delegate each step to different members. This was the opportunity for the advisor to encourage each member to take one task to get the project completed.
8. Help them reach their goals As an advisor make sure you are keeping in close contact with your extension president. Help them with reaching out to the chapter members. If they come to a roadblock, this is what you the experienced Jaycee is there to help with. We don't want them to get discouraged or not have success.
9. Stay flexible Remember that these are teenagers and they have a full schedule. Many are learning these skills for the first time and haven't been their own boss. Don't EVER get upset or let them know your disappointment. They know if they didn't follow through with what everyone was counting on them to do. Your role as an advisor is to give them the proper way to handle a mistake and move forward to

reach the project goal.

10. Support any and all levels of chapter commitment Advise the members that it is okay to do as much as you are able to do. We want everyone to enjoy being a JayceeYBroward member. Help them understand that as a volunteer, people have the choice to come and go as they wish and we want people to want to be involved, not pressured. Teach them to welcome all levels of commitment and to be inclusive. As an advisor you may want to teach the board that there will be some youth that only come to make friends, or to participate in one project but not the next. There may be members that only come for social events or to trainings. This is a judgement free zone! Becoming an advisor for JayceeYBroward has reminded me of the powerful business skills we are learning as young profes-

We now empower the youth to create their own chapter.

nals. To see the pride and confidence each young adult shares with their new chapter is the greatest reward. We have been adult Jaycees for so long that we may take for granted the structure and skill set it takes to have a healthy JCI organization. We have a lot to be proud of and to teach the next generation of Jaycees. Jillian Pickett Jillianjaycees@gmail.com

What Does It Take To Be State Vice President?

By Michael Holliday

As a local chapter member or leader, you may ask yourself, "What does it take to be a State Vice President?" While there are a lot of qualities that contribute to being a leader, here are my top five:

Self-confidence: Believe in yourself, trust in your ability to do the job, and stay true to your own personal values.

Perseverance: State leaders are asked to deal with challenges big and small, so the ability to keep moving forward and keeping your eye on the goal is key.

Teamwork: The ability to work as part of a team, to come to

decisions in collaboration with others, is also a key aspect of being a leader. There is rarely one clear path, so making sure that others are on the same route can make the ride a lot smoother.

Role Models: Having a good leadership role model, someone who you can bounce ideas off of, and someone who can give you advice during good times and bad, can make your experience more meaningful. On the flip side, as a leader others will look to you to set an example and turn to you for advice, so be sure to practice what you preach.

Open-Mind: There are no wrong or stupid questions. This goes for you as well as others. You can bet that if one person is asking (even

As you As a local chapter member or leader, you may ask yourself, "What does it take to be a State Vice President?" While there are a lot of qualities that contribute to being a leader, here are my top five:

if it's you), there are at least several other people wondering the same thing. Always ask questions when you don't know something, and don't be afraid to



tell others that you will have to get back to them when you don't have the answer (but be sure to actually get back to them). After serving for the last four months, I can say that although it can a lot of fun, it's definitely not all fun and games. When I was asked to join the State Board this year, I asked myself, "Why me?" and worried about my ability to juggle work, home, and Jaycee service. But then I

thought, "Others seem to see a light, a fire, a passion for the JCI movement in me, so why not?" Sure, a state position requires hard work and dedication, but the rewards definitely outweigh the work. So if you are thinking about your Jaycee career, and you are considering a State position, I would say that almost anyone has the ability and opportunity to serve. It can be scary to think about taking on more responsibility and new, unfamiliar roles, but if you put your mind to it and work with your leadership role models and State leaders, chances are you can be a success. The JCI movement is about giving young people opportunities to turn their passion into action, so in the end, ask yourself, "What is mine" and the answer can be the key to the next step in your Jaycee journey.

Have questions or want to know more? Email me at mholliday@jciflorida.org or call me at (786) 371-9062.

Lake Placid Arts & Crafts Country Fair 2016

Community VP Lisa Devine

The Lake Placid Jaycees kicked off the start of 2016 by participating in the Lake Placid Arts and Country Fair as a food vendor. During this two day event in February, the members spent time cooking and serving fresh gator tail, crab cakes, crab cake sandwiches, frog legs, and fish dip.



2016 JCI Global Partnership Summit Program Investing in the Global Goals for Sustainable Development

The world we live in today is constantly evolving. Traditional solutions to global challenges are no longer sufficient. As engaged citizens invested in the future, JCI members seize the opportunity to take local action for global impact. Uniting citizens from the government, business and civil sectors at the JCI Global Partnership Summit expands our ability to create sustainable impact. Delegates unite with JCI partners and friends at this annual event to discuss solutions to the critical challenges of our time. Summit attendees explore how the coordinated efforts of all sectors of society can lead the way to sustainable change through collective local action. The dynamic conversation at the JCI Global Partnership Summit focuses on the future and the great opportunity young people have to create a better world

July 25 to 28, 2016

Monday, July 25

14:00-17:00 Registration (Promenade A, Lobby Level, Waldorf Astoria)
18:00-21:00 Opening Ceremony (Location TBC)
Speaker TBC

Tuesday, July 26 | Waldorf Astoria

08:00-17:00 Registration (Promenade A, Lobby Level)
08:30-13:00 Partnership Exposition (Empire Foyer, Lobby Level)
09:00-10:20 JCI Morning Show: New York City Edition (Empire Room, Lobby Level)
Katherine Sparkes Founder Flamingo Creative and Flamingo Chicks

10:30-11:30 Partnerships Advancing the Global Goals Panel Discussion (Empire Room, Lobby Level)
Moderator: Mark Goldberg Editor, UN Dispatch Host, Global Dispatches Podcast Simon Moss

Managing Director and Co-Founder, Global Poverty Project
Sandra Seru Director of Strategy and Operations
The B Team

11:40-13:10 Keynote Address (Empire Room, Lobby Level)
Mieko Nishimizu Former Vice President, World Bank
Partner, ThinkTank Sofia Bank
13:00-14:30 Lunch Break

15:00-17:00 Interactive Poverty Simulation (Separate Registration)

Wednesday, July 27 | United Nations Headquarters, Conference Room 1

09:45-11:20 Peace is Possible Interactive Session
John Loughton Founder and CEO, Dare2Lead
11:30-13:00 Engaging the Business Sector in Global Development Panel and Small Group Discussion
Moderator: Wayne Clarke Founding Partner

Global Growth Institute
Heather Chun Global Communications Manager and Equities IT Chief of Staff
Credit Suisse
Kelly Fisher Head of Corporate Sustainability, Senior Vice President
HSBC America
13:00-14:30 Lunch Break

15:00-16:30 Developing the 2016 JCI Global Partnership Summit Resolution (Separate Registration)

15:00-18:00 Searching for Peace Scavenger Hunt

20:30-0:00 Rocking on the Hudson River: JCI Summit Boat Cruise (Separate Registration)

Thursday, July 28 | United Nations Headquarters, Trusteeship Council Chamber

09:45-10:15 JCI and the Global Goals: 2016 Update
Paschal Dike 2016 JCI President

Arrey Obenson JCI Secretary General
10:20-10:40 JCI Japan Youth Ambassador Presentation

10:45-12:00 Global Youth Empowerment Fund: Social Enterprise Contest Finalist Presentations

Chris Hale Founder and CEO, kountable
Finalists TBA
12:00-12:15 Investing in the Global Goals for Sustainable Development: Presenting the 2016 JCI Global Partnership Summit Resolution

12:30-13:00 Closing Keynote: Fostering Peace in Today's World

Speaker TBC
13:00-14:30 Delegates Lunch

(Last updated April 21, 2016)

<http://www.jci.cc/ouevents/summit/program>



Visit Our Official Website at:
www.jciflorida.org

Promoting Youth Leadership

Community VP Lisa Devine

At our March general membership meeting, a Lake Placid High School student asked the Lake Placid Jaycees to help her attend an amazing leadership opportunity. She was invited to Washington D.C. based on her academic achievements to attend a forum on Crime Scene Investigation in July. During this experience, she

will be able to walk scenes, participate in Supreme Court simulations, and study forensics. Her goal is to one day become a medical examiner. Knowing this is an amazing opportunity for select students, the Lake Placid Jaycees offered to help with her travel expenses.
Community VP Lisa Devine
Lake Placid Jaycees

Stuart Park Clean Up

Community VP Lisa Devine

The Lake Placid Jaycees is part of the "Keep Lake Placid Beautiful" program. For this program, the Lake Placid chapter has adopted a local park, Stuart Park. Every two months a group of members attend a park clean up at Stuart Park. During this time they pull weeds, pick up trash, and trim trees.

Community VP Lisa Devine
Lake Placid Jaycees.



Can MeetUp.Com Help Your Chapter Grow?

By Latisha Cummings

Dozens of Jaycee chapters around the United States are using Meetup.com to build membership, get more involvement from the community and seek volunteers. Through the Meetup site there are chapters with over 500 members, they've gained volunteers for their chapter events, have recruited new members and built partnerships with other organizations. So you may ask, what can meetup.com do for your chapter?

Well let's start with what Meetup.com actually is. Meetup is the world's largest network of local groups. Meetup makes it easy for anyone to organize a local group or find one of the thousands already meeting up face-to-face. More than 9,000 groups get together in local communities each day, each one with the goal of improving themselves or their communities.

Meetup's mission is to revitalize local community and help people around the world self-organize.

ze. Meetup believes that people can change their personal world,

MeetUp is the world's largest network of local groups

More than 9,000 groups get together in local communities each day

or the whole world, by organizing themselves into groups that are powerful enough to make a difference.

Here are some ways you can use Meetup.com:

Become a member!

There are thousands of people who sign up for different groups each day. Many people who decide to join meetup are new to an area, locals who want to meet more people, and people with certain interests that want to find other like minded people. It is free to sign up for meetup.com. There are over 25 million users of the website worldwide and it is in 180 countries. Members can browse groups according to location, hobbies, interests, number of members, newest or oldest. With over 200,000 meetup groups it makes it very possible to find the groups that are just right for you. You can browse the site and try out as many groups as you like.

Start a Jaycees/JCI Meetup Group!

Want to start a group? It's easy. There is a whole team of people who are ready to help your Meetup.com group be successful. There is a small fee as-



sociated with starting a meetup.com group. This can be fronted by a chapter or some groups have annual dues for their members which can be setup through the Meetup site as well. Once you start your Jaycees/JCI Meetup.com group you are able to post your events on your meetup page and you can even make your calendar public so if anyone is browsing for things to do in your area they are able to see them. You can post pictures of past events, make comments on upcoming events and members can review your meetup group and events they've attended in the past.

Partnering and networking with other groups!

As a member you can message any one on the website. Take advantage of networking with the other group Organizers on the site. Invite them and they're group to you Jaycees events or ask to partner with them on their upcoming events. This is especially useful if there is a discount

or special access to an event that that the members of your chapter are interested in. Often times you can suggest meetups on different group pages. If there is enough interest from the members of that group, BINGO! You're event is now on another groups meetup page.

So as you see there are a lot of ways a chapter can benefit from utilizing Meetup.com and it can go with any type of budget. If you don't do anything else take the time to browse other meetup groups in your area to see what the people in your community and age group love to do the most. You'll be amazed at how diverse the interests are of your community members.

Some chapters that are doing meetup very well are:

- Annapolis Jaycees - 20s & 30s Volunteer, Networking with 861 Members on Meetup
- Atlanta Junior Chamber - JCI - Jaycees with 694 Members on Meetup
- Detroit Young Leaders (Junior Chamber) Meetup with 470 Members on Meetup
- Alexandria Jaycees with 419 members on Meetup
- JCI Houston with 266 members on Meetup

Be sure to check out their page. See what's working. It will probably work for your chapter as well. 2016 use all the resources available to you to go from Ordinary to Extraordinary!

Chapter Membership Growth

Giving each chapter the character that makes it special and welcoming to their community.

HEATHER ULRICH

Greetings JCI Florida, Welcome to Spring and in at least Illinois warmer weather. I hope the past three months have allowed you to put together your plans of action to make 2016 the best ever for both your chapter and your state. Last week we ended the 1st Quarter and I would like to congratulate the following chapters for achieving growth: Key West +1, JCI Emerald Coast +1, Keystone Heights +4, and Lake Placid +2. I know everyone gets tired of hearing about membership, but it is the livelihood of our organization and I would like to give you some ideas on how you can make membership easier the remaining quarters this year. The goal of every chapter should be to determine which members will be renewing and dropping each quarter by the end of the second month of the quarter.

This allows you a whole month to focus on recruiting and getting your chapter and state to growth by the end of the quarter. To help you recruit new members JCI USA has several programs here to help you and your chapter brainstorm and succeed. The first program I would suggest is the Shoot for Success program. This program is designed to help you brainstorm ideas on how to recruit new members along with activate your current membership base. This program is for all chapters from brand new chapters to chapters who are over 50 members strong. We have had great success with this program and know that it can work for your chapter as well. Another program to help activate your current membership base is the Passport to Leadership program. This program helps our members get active in their chapter and community by completing tasks that help them become a

well-rounded member. There is two ways for the member to track their accomplishments. One via the JCI USA app and the other through www.jayceemember.com. You might be saying we have tried the Shoot for Success Program and are already enrolling our membership in the Passport to Leadership program. Then my question to you is how are you recruiting? Do you have a membership booth at all your projects? Do you hold projects that are inviting to the community and show what our organization is about? Starting by answering these questions might help to guide you in the right direction on what projects your chapter should be running and how you can attract new members. The biggest thing that is missed in recruiting new members is just asking. Don't be afraid to ask the question "Would you like to become a member" you might

Don't be afraid to ask the question "Would you like to become a member?"

be surprised with the answer. Many people say that have showed interested, but since no one asked them the question they didn't feel like they were welcome or wanted in the organization. By asking the question you have opened the door for them to give you ideas on what you can do to recruit them and keep them as members. Through everything membership is not the main focus of this organization, but it does give each chapter the character that makes it special and welcoming

to their community. So when determining what projects and programs to run remember to think about not just your current membership, but also your future membership for without new members there will be no future to plan for. If you or your chapter would like any training or would like to get some advice my phone and email is always on to help you and your chapter and state succeed. For Together We Can make and impact in 2016.

In Jaycees,
Heather Ulrich
2016 JCI USA NVP
309.219.4532
hulrich@usjaycees.org

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